



Bluegrass State Skills Corporation (BSSC)

Statutorily Required Annual Reports

FY 2022-2023





Annual Report



CABINET FOR ECONOMIC DEVELOPMENT

Andy Beshear
Governor

Old Capitol Annex
300 West
Broadway
Frankfort, Kentucky 40601

Jeff Noel
Secretary

October 2023

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2023 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 91 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 29,097 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 31 companies to provide support to train over 5,902 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

Jai Bokey

Jai Bokey
Board Chairman
Bluegrass State Skills Corporation

Sarah C. Butler

Sarah C. Butler
Deputy Commissioner, Department for Financial Services
Kentucky Cabinet for Economic Development

INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects; and

Administering any special state appropriation for customized business and industry.

A 17 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

BSSC Board Chair

Jai Y. Bokey
V-Soft Consulting Group Inc.
Prospect, KY

BSSC Vice Chair

Brenda Bankston
Director of Grants and Dev.
Big Brothers Big Sisters of
Kentuckiana
Louisville, KY

BSSC Secretary

John Y. Kuzuoka, School Administrator
Sheet Metal Worker #110, Retired
LaGrange, KY

Member-at-Large

Jeff Whitehead, Executive Director EKCEP,
Inc.
Pineville, KY

Treasurer

Dr. Houston Barber, Superintendent
Deputy Superintendent,
Fayette County Public Schools
Lexington, KY

Marty Hammons, Commissioner of

Workforce Investment,
Education and Workforce
Development Cabinet
Frankfort, KY

Jeff Noel, Secretary

Cabinet for Economic Development
Frankfort, KY

Rita Combs-Sterrett

Louisville, KY

Shannon Cales

NuLease Medical Solutions,
Healthcare Administration
Louisville, KY

Zach Weinberg

Hindman, KY

Gary Farmer

Service Region Administrator CHFS
Kentucky Cabinet for Health & Family
Wallins, KY

Melanie Jane Ratliff

Louisville, KY

Aimee Wulfeck

Homemaker
El Mitchell, KY

Paul Czarapata, President KCTCS

(Proxy - Jessie Schook, Haley McCoy, Kris
Williams)
Frankfort, KY

Jamie Link, Secretary

(Proxy - Marjorie Arnold)
Kentucky Education and Labor
Lexington, KY

Dr. Aaron Thompson, Vice President

(Proxy - Rick Smith)
Council on Postsecondary Education
Frankfort, KY

Tom Lund

Retired Economic Development
Professional

GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY23 , **91** grant-in-aid applications for **\$8,589,985** were approved for companies and consortia organizations for training **29,097** Kentucky-resident employees.

GIA net disbursements for skills training projects during FY23 totaled \$4,206,996 for the benefit of 61 company locations and consortia organization's for providing training to 15,764 Kentucky-resident employees.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY23 , **31** STIC applications for credits worth up to **\$1,879,510** were approved for companies to train **5,902** Kentucky-resident employees.

In FY23 , the Skilled Training Investment Credits (STIC) were issued for **\$1,255,167** to **19** companies for **4,375** trainees.

PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In , the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its twelfth Metropolitan College Tax Credit to UPS during FY23 in the amount of \$4,048,780 for training provided to 1,897 students.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2022-2023

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
AGC Flat Glass North America, Inc.	Richmond	82	\$75,000
AMC Manufacturing Co., L.L.C.	Louisville	43	\$75,000
American Woodmark Corporation	Monticello	75	\$75,000
Atlas Machine and Supply, Inc.	Louisville	176	\$75,000
AXN Heavy Duty, LLC	Louisville	91	\$66,141
Balluff, Inc.	Florence	109	\$75,000
Benda-Lutz LLC	Independence	17	\$34,000
BlueCotton, Inc.	Bowling Green	145	\$75,000
Bluegrass Business Consortium, Inc.	Berea	510	\$75,000
Bluegrass Training Consortium, Inc.	Georgetown	409	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$75,000
Bonfiglioli USA Inc.	Hebron	40	\$75,000
Bowling Green Metalforming L.L.C.	Bowling Green	500	\$75,000
Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	150	\$75,000
Carmeuse Lime & Stone, Inc.	Butler	62	\$75,000
CGS Machine & Tool, Inc.	Bowling Green	43	\$75,000
DTS Industries LLC	Annnville	26	\$52,000
Emerson Electric Co.	Russellville	240	\$75,000
Eminence Speaker, LLC	Eminence	31	\$40,639
Eurofins Genomics LLC	Louisville	94	\$75,000
Fives Machining Systems, Inc.	Hebron	52	\$75,000
Florida Tile, Inc.	Lexington	250	\$75,000
Flottweg Separation Technology, Inc.	Independence	40	\$75,000
Ford Motor Company	Louisville	7,592	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$50,000
Ford Motor Company	Louisville		\$20,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville	3,057	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$50,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$200,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2022-2023

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$200,000
Global Aviation Navigator, Inc.	Louisville	7	\$14,000
Highlands Diversified Services, Inc.	London	308	\$75,000
Holley Performance Products, Inc.	Bowling Green	10	\$6,504
Katayama American Company Incorporated	Shelbyville	96	\$75,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	557	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	273	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	43	\$75,000
Kobe Aluminum Automotive Products LLC	Bowling Green	881	\$75,000
KOWA Kentucky, Inc.	Corbin	34	\$68,000
Kyosan Denso Manufacturing Kentucky, LLC	Mt. Sterling	26	\$25,616
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	40	\$75,000
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	18	\$36,000
Metalsa Structural Products, Inc.	Elizabethtown	2,875	\$75,000
Mouser Cabinetry, LLC	Elizabethtown	248	\$75,000
NELCO Training, Inc.	Bardstown	26	\$51,202
Newly Weds Foods, Inc.	Erlanger	30	\$39,510
North American Stainless, Inc.	Ghent	75	\$75,000
Northern KY Machine, Inc.	Florence	11	\$22,000
Nova Steel USA, Inc.	Bowling Green	100	\$200,000
Nucor Corporation	Brandenburg	400	\$200,000
Nucor Corporation	Brandenburg		\$200,000
Nucor Corporation	Brandenburg		\$200,000
Nucor Corporation	Brandenburg		\$200,000
Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center	Mayfield	400	\$75,000
Process Solutions and Services, Inc. dba Rapid Industries	Louisville	50	\$75,000
Protective Life Insurance Company	Covington	77	\$154,000
Prudent American Technologies, Inc.	Lexington	22	\$44,000
RFC LLC	Shelbyville	281	\$75,000
Riken Elastomers Corporation	Hopkinsville	54	\$75,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2022-2023

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Ho	Mount Vernon	575	\$75,000
Royster's Machine Shop, LLC	Henderson	44	\$49,377
S & D Acquisitions, Inc. dba Ideal Machine & Tool	Louisville	34	\$68,000
SFC Global Supply Chain, Inc.	Florence	100	\$75,000
Shelby County Associated Industries, Inc.	Shelbyville	538	\$75,000
SMC, LLC	Nicholasville	71	\$75,000
SourceCorp BPS Inc.	London	663	\$75,000
Spalding and Day Tool and Die Company	Louisville	37	\$74,000
State Industries, LLC	Florence	38	\$74,676
Steinkamp Moulding LLC dba Steinkamp Molding L.P.	Erlanger	17	\$34,000
STOBER Drives Inc.	Maysville	136	\$75,000
Summit Biosciences Inc.	Lexington	128	\$75,000
T.J. Health Columbia, Inc.	Columbia	99	\$28,009
T.J. Samson Community Hospital	Glasgow	1,285	\$75,000
Takigawa Corporation America	Bardstown	165	\$75,000
The Corken Steel Products Company	Florence	132	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	3,514	\$75,000
TOA SE, Inc.	Nicholasville	18	\$33,311
Toyota Boshoku Kentucky, LLC	Harrodsburg	40	\$75,000
Tungco, Incorporated	Madisonville	40	\$75,000
Tyson Processing Services, Inc.	Bowling Green	451	\$200,000
Tyson Processing Services, Inc.	Bowling Green		\$200,000
Whitehorse Freight, LLC	Crestview Hills	50	\$75,000
Yager Materials Corp.	Owensboro	52	\$75,000
Zotefoams Inc.	Walton	50	\$75,000

TOTALS 29,097 \$8,589,985.00

EXPENDITURES FOR FISCAL YEAR 2022-2023

Reimbursements made to Kentucky companies in FY2023 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
Anixter Inc.	Lexington	65	\$75,000
Aristech Surfaces LLC	Florence	218	\$75,000
Bluegrass Training Consortium, Inc.	Georgetown	190	\$75,000
Busche Industries Co dba Xtreme Fabrication	Leitchfield	25	\$1,195
Carbide Industries LLC	Louisville	40	\$75,000
Carmeuse Lime & Stone, Inc. dba Carmeuse Americas	Butler	227	\$75,000
CertainTeed Gypsum Silver Grove, LLC	Silver Grove	147	\$75,000
CGS Machine & Tool, Inc.	Bowling Green	39	\$75,000
Creative Realities, Inc.	Louisville	29	\$34,746
Crown Cork & Seal USA, Inc.	Bowling Green	112	\$195,363
DPL Financial Partners, LLC	Louisville	17	\$34,000
Emerson Electric Co.	Russellville	181	\$59,662
Eurofins Genomics LLC	Louisville	39	\$67,331
Federal-Mogul Motorparts LLC	Glasgow	160	\$75,000
Ford Motor Company	Louisville	6,219	\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville	3,032	\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville		\$200,000
Fuel Total Systems Kentucky Corporation	Lebanon	48	\$44,000
GlowTouch LLC	Louisville	100	\$75,000
Grace Community Health Center, Inc. dba Grace Health	Hyden	13	\$2,335
Grace Community Health Center, Inc. dba Grace Health	Gray	32	\$17,086
Grace Community Health Center, Inc. dba Grace Health	London	24	\$13,989
Grace Community Health Center, Inc. dba Grace Health	Manchester	20	\$11,003
Grace Community Health Center, Inc. dba Grace Health	Pineville	12	\$9,738
Grace Community Health Center, Inc. dba Grace Health	Corbin	50	\$53,008

EXPENDITURES FOR FISCAL YEAR 2022-2023

Reimbursements made to Kentucky companies in FY2023 to offset the costs of Kentucky resident employee training.

Health Help, Incorporated dba White House Clinics	Irvine	23	\$11,309
Health Help, Incorporated dba White House Clinics	McKee	38	\$25,225
Health Help, Incorporated dba White House Clinics	Mount Vernon	22	\$5,828
Health Help, Incorporated dba White House Clinics	Richmond	104	\$62,607
Indelac Controls, Inc.	Florence	38	\$75,000
Interapt, LLC dba Agent511-ANG, LLC	Louisville	56	\$75,000
ISCO Industries, Inc.	Louisville	33	\$65,000
James Marine, Inc.	Paducah	188	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	38	\$75,000
Kobe Aluminum Automotive Products LLC	Bowling Green	734	\$75,000
Lake Cumberland Regional Hospital, LLC	Somerset	817	\$75,000
Lion First Responder PPE, Inc.	Beattyville	77	\$150,000
LLFlex, LLC	Louisville	93	\$49,345
Lyons Magnus East, LLC	Walton	120	\$75,000
MacDonald & Owen Veneer and Lumber Co., Inc.	Bowling Green	32	\$27,132
Manchester Tank and Equipment Company	Campbellsville	134	\$52,166
Meadowview Regional Medical Center, LLC	Maysville	211	\$25,047
Mercy Health - Marcum & Wallace Hospital LLC	Irvine	15	\$28,700
Mubea North-America Shared Services, Inc.	Florence	67	\$75,000
Mubea Precision Springs, Inc.	Florence	146	\$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	58	\$75,000
NELCO Training, Inc.	Bardstown	39	\$27,522
Northern KY Machine, Inc.	Florence	10	\$20,000
Paducah River Painting, Inc.	Calvert City	55	\$33,803
Piston Automotive LLC	Georgetown	273	\$75,000
Precision, Inc.	Maysville	14	\$28,000
Prestige Tool & Die, LLC	Corydon	33	\$36,938
Sazerac Distillers, LLC	Bardstown	104	\$75,000
Tekno, Inc.	Cave City	37	\$74,000

EXPENDITURES FOR FISCAL YEAR 2022-2023

Reimbursements made to Kentucky companies in FY2023 to offset the costs of Kentucky resident employee training.

The Training Consortium of South Central Kentucky, Inc.	Bowling Green	3	\$5,874
TOA SE, Inc.	Nicholasville	11	\$9,564
TPG Plastics LLC	Murray	61	\$1,874
Tractor Supply Company	Franklin	523	\$75,000
Waystar, Inc.	Louisville	90	\$75,000
Yager Materials Corp.	Owensboro	186	\$75,000
Yager Materials Corp.	Owensboro	134	\$75,000
Yager Materials Corp. dba Riverside Stone Company	Battletown	108	\$48,608

TOTALS 15,764 \$4,206,996

STIC APPROVALS FOR FISCAL YEAR 2022-2023

Companies must first receive approval by the BSSC Board of Directors for STIC projects.
Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
Stelised, Inc.	Shelbyville	5	\$10,000
Volta Inc.	Louisville	7	\$13,602
Green River Distilling Company LLC	Owensboro	25	\$24,951
The Bardstown Bourbon Company, LLC	Bardstown	50	\$29,690
NuArm Corporation dba Advantage Plastics	Louisville	15	\$30,000
Stairtek, Inc.	Erlanger	40	\$30,155
Steinkamp Moulding LTD. dba Steinkamp Molding L.P.	Erlanger	17	\$34,000
State Industries, LLC	Florence	38	\$37,190
Russellville Dental Lab, LLC	Russellville	19	\$38,000
Florida Tile, Inc.	Lexington	250	\$58,850
Kroger Limited Partnership II dba Kenlake Foods	Murray	305	\$73,072
CGS Machine & Tool, Inc.	Bowling Green	43	\$75,000
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	40	\$75,000
Carmeuse Lime & Stone, Inc. dba Carmeuse Americas	Butler	62	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	43	\$75,000
Metalsa Structural Products, Inc.	Elizabethtown		\$75,000
Martinrea Hopkinsville, LLC	Hopkinsville	40	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$75,000
Bonfiglioli USA Inc.	Hebron	97	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	202	\$75,000
Yager Materials Corp.	Owensboro	52	\$75,000
Ingram Barge Company LLC	Paducah	157	\$75,000
Amtrol Inc.	Paducah	95	\$75,000
AGC Flat Glass North America, Inc.	Richmond	80	\$75,000
Phase Ortho, Inc.	Louisville	40	\$75,000
Eurofins Genomics LLC	Louisville	94	\$75,000
Derby Dental Laboratory, Inc.	Louisville	58	\$75,000
El Toro.com, LLC	Louisville	88	\$75,000
North American Stainless, Inc.	Ghent	900	\$75,000
Flottweg Separation Technology, Inc.	Independence	50	\$75,000
Zotefoams Inc.	Walton	65	\$75,000

TOTALS 5,902 \$1,879,510

**ACTUAL SKILLED TRAINING INVESTMENT CREDITS
FISCAL YEAR 2022-2023**

Approved projects submit training documentation for verification.
The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
AGC Flat Glass North America, Inc.	Richmond	98	\$75,000
Amtrol Inc.	Paducah	98	\$75,000
Carbide Industries LLC	Louisville	46	\$75,000
Carmeuse Lime & Stone, Inc. dba Carmeuse Americas	Butler	227	\$75,000
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	73	\$8,644
Haier US Appliance Solutions, Inc. dba GE Appliances	Louisville	2,035	\$75,000
Indelac Controls, Inc.	Florence	38	\$55,524
Ingram Barge Company LLC	Paducah	87	\$75,000
James Marine, Inc.	Paducah	173	\$75,000
Marquette Transportation Company, LLC	Paducah	49	\$75,000
Montplast of North America, Inc.	Frankfort	394	\$ 75,000
Mubea North-America Shared Services, Inc.	Florence	69	\$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	77	\$75,000
Newly Weds Foods, Inc.	Erlanger	3	\$6,000
Perfetti Van Melle USA Inc.	Erlanger	42	\$75,000
Tekno, Inc.	Cave City	30	\$60,000
Total Quality Logistics, LLC	Lexington	206	\$75,000
Tractor Supply Company	Franklin	446	\$75,000
Yager Materials Corp.	Owensboro	184	\$75,000

TOTALS 4,375 \$1,255,167